

## **Anti-Slavery Statement**

### **Introduction**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

### **Our business**

We are one of the leading suppliers of Licensed Toiletries in the United Kingdom and supply product throughout Europe as well as the wider export market. We work closely with our suppliers to provide quality products to all our customers. We aim to build long-term relationships with all customers and to offer exceptional and personalised service.

Corsair Toiletries Ltd have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships; and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

We procure a range of goods from Audited/Authorized third party suppliers (and sub-contracted factories). Our factories are subject to full ethical auditing by independent Auditors such as SGS and Intertek.

Many vendors also hold Ethical Authorization from our Licensors.

### **Due diligence processes for slavery and human trafficking**

As part of our initiative to identify and mitigate risk:

- Our Sourcing and Compliance team are responsible for overseeing the implementation of our Anti-Slavery Policy.
- We request annual industry recognised ethical audits and regularly visit factories and suppliers.
- Assess potential new supplier, reviewing recent customers, product licenses and all current audit information (including any 3rd party ethical and authorising Audits). As well as ISO/GMP Certification.

To date we have not discovered any violations of our Policy, but we would respond in a manner proportionate to the nature and extent of the violation as appropriate - with immediate and decisive action (up to and including) the termination of the business relationship.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2025.

Mr Terry Lamb



Sourcing Manager.

Date: 11th November 2024